



# **Culturally Proficient Learning Communities: Confronting Inequities Through Collaborative Curiosity**

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*Close the achievement gap with equity-focused professional learning communities!*

Integrating the four Tools of Cultural Proficiency with the PLC framework, this relevant guide offers school leaders, district administrators, and staff developers a collaborative approach to address bias and inequity. The authors discuss the impact of our history on cultural understanding and provide a wealth of practical strategies and tools for building equity-focused PLCs, including:

- Templates, protocols, activities, and rubrics for deconstructing inequity in student achievement
- Stories, tools, and thinking prompts to guide an inside-out transformation toward cultural proficiency
- An extended example of one school district's journey

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