



Equitable Solutions for Retaining a Robust STEM Workforce: Beyond Best Practices

Donna J. Dean, Janet B. Koster

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Equitable Solutions for Retaining a Robust STEM Workforce offers strategies and proven recommendations to accommodate work/life satisfaction for those in the STEM fields. Using real-life case studies, this book discusses universal issues such as dual careers and strategic decision making, childcare/dependent care in professional contexts, promoting family-friendly policies, as well as mentoring and networking.

Equitable Solutions for Retaining a Robust STEM Workforce provides data and tools to drive successful programs relaying proactive solutions that STEM employers, academic institutions, policy-makers, and individuals can utilize.

- Distills and leverages best practices and internationally transportable policies to support and accommodate STEM work/life satisfaction
- Serves as an action plan to help STEM employers, policy makers and academic institutions identify and create systemic change
- Includes case studies and practical tools sections to highlight effective integration strategies
- Addresses a variety of work/life challenges, including supporting travel for dual-career couples, making strategic choices around work/life issues, and overcoming implicit bias

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