



Wesentliche Schritte der Modell-II-Intervention von Argyris/Schön in einer Beratungsfirma (German Edition)

Sascha Fauler

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Studienarbeit aus dem Jahr 2009 im Fachbereich Pädagogik - Wissenschaft, Theorie, Anthropologie, Note: 1,7, Friedrich-Alexander-Universität Erlangen-Nürnberg (Institut für Pädagogik), Veranstaltung: Konzepte der Organisationsentwicklung, Sprache: Deutsch, Abstract: Für die vorliegende Hausarbeit sind als Aufgabenstellung die wesentlichen Schritte der von Argyris/Schön beschriebenen Modell II Intervention in einer Beraterfirma sowie die Fallstudie zu einer Seminarreihe für Führungskräfte von Spandau und anschließend die Gemeinsamkeiten und Unterschiede beider Fälle von Organisationsentwicklung herauszuarbeiten. Dafür widmet sich diese Arbeit den beiden Texten nacheinander, indem zunächst ihre wesentlichen Schritte in der Form beschrieben werden, dass dabei die konkreten Fallbeispiele keine Berücksichtigung finden, um die Essenzen des jeweiligen Textes zu ergründen. Anschließend wird dann der Inhalt des betreffenden Textes näher beleuchtet, und zwar im Kontext der Konzepte der Organisationsentwicklung. Abschließend wird der geforderte Vergleich beider Texte hinsichtlich ihrer Schnittmengen und Differenzen vorgenommen.

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