



# Toolkit for Mentor Practice

*Patty J. Horn, Kristin Metler-Armijo*

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*All the processes, strategies, and tools a mentor needs to support and retain new teachers!*

Field-tested and evidence-based, this resource is a complete kit with everything mentors need to support novice teachers on their journey to becoming confident, effective professionals. Guiding mentors and their protégés through three transformational learning stages, the toolkit features:

- A mentoring process that uses data collection and collaborative conversations to improve classroom practices
- Data-gathering tools that reveal how new teachers interact with students, plan for instruction, design lessons, analyze student work, and differentiate instruction
- Implementation guidelines and examples that illustrate how to use each tool

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